




Women in Leadership Development

WILD | PEOPLE
MEASURES

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- ▶ Are you an emerging female leader wanting to enhance your influence and impact?
 - ▶ Are you ready for the next step in your career?
 - ▶ Are you looking for a leadership program with a difference?

Yes? Then go WILD!

Women in Leadership Development (WILD) is a program with a difference. Unlike other programs, WILD takes you on a journey to answer the question 'What does leadership look like when it looks like **you**?'

We offer you an opportunity to look at the challenges of leadership through a gender lens, further develop your leadership skills, find your own authentic voice and build enduring alliances. It provides a truly unique opportunity. We offer an award-winning and inspiring format to both challenge you AND build your confidence, while connecting you to a network of exceptional women who will sustain and guide you, during the program and beyond.

*'A woman with a voice is by definition a strong woman.
But the search to find that voice can be remarkably difficult.'*

— MELINDA GATES

► Who

The WILD program is for emerging female leaders, from the private, public and not-for-profit sectors around Australia, seeking an immersive experience to help them advance into positions of influence.

► What

Run over five months, WILD consists of a pre-program interview and diagnostic assessment, three one-on-one coaching sessions, three online workshops and three face-to-face workshop days. The timing works well for those in demanding positions who seek profound development, rather than a brief escape from their routine. As well as being guided by our organisational psychologists, we welcome a range of dynamic guest speakers.

TOPICS:

- Personal leadership style
- Impact and influence
- Confidence and resilience
- Leading change
- Leading with purpose
- Breakthrough conversations
- Reflective practice and mindfulness

► Where

WILD provides participants with a unique opportunity to engage with a network of exceptional women through a series of monthly, online group sessions and individual coaching via video conferencing, before meeting face-to-face for three workshop days in an exquisite venue. Donkey Wheel House, located at 673 Bourke Street in Melbourne's CBD, is a social enterprise and a community of change-makers, based in a substantial, beautiful, heritage property – a perfect venue for WILD! Given the evolving response to the COVID-19 situation, we will work with participants to adapt the program delivery, if needed.

► When

PRE-PROGRAM

Orientation interview

INDIVIDUAL COACHING

Session 1 – November / December 2021

Session 2 – February 2022

Session 3 – April 2022

ONLINE WORKSHOP 1 (FULL DAY)

Thursday 11 November 2021

ONLINE WORKSHOP 2 (HALF DAY)

Thursday 9 December 2021

ONLINE WORKSHOP 3 (HALF DAY)

Thursday 10 February 2022

3 DAY FACE TO FACE WORKSHOP

Wednesday 23 March 2022

Thursday 24 March 2022

Friday 25 March 2022

► Cost

\$4,450 (excl. GST)

\$3,450 (excl. GST) not-for-profit sector

10% discount for three participants from the same organisation.

A limited number of scholarship places, with significantly reduced fees, are available. If you are interested in applying for a scholarship place, please contact us for an application form.

► Register

For further information, please contact Lisa Johnston or Frances Feenstra at People Measures' office on **(03) 9681 6230**

To register your interest and apply for the program, please email **WILD@peoplemeasures.com.au**

'This course is unique. It has fundamentally changed the way I think about myself as a leader. I've done leadership courses before but none quite like this. A rare opportunity for self-reflection and the chance to put into practice new skills in a supportive environment.'

- CLARE BALDWIN, IFM INVESTORS

'This program was unlike anything I have experienced. It was so powerful to explore and share how as leaders the duality of vulnerability and strength are intrinsically linked. Such a wonderfully holistic and compassionate approach to leadership.'

- KAT KAKAFIKAS, VISION AUSTRALIA

'Thank you to the team at People Measures for providing an honest and challenging environment full of rich and relevant content. I would highly recommend the WILD course to anybody looking for a re-set and keen to learn new skills to be the best version of themselves. Such an inspirational group of women from all industries and of course simply wonderful coaches.'

- TRINA MARTIN, MOSAIC PROPERTY GROUP

ABOUT PEOPLE MEASURES AND THE 100% PROJECT

People Measures is widely recognised for our leadership development expertise and evidence-based programs.

Your program facilitators are highly experienced organisational psychologists and leadership development experts, all with a keen interest in, and understanding of, the barriers faced by women in the workplace. The WILD program was designed and developed by Frances Feenstra who is widely recognised for her work in advancing women's leadership opportunities by focusing on systemic change.

In 2018, People Measures was awarded the Workplace Excellence Award for Leadership Development and Coaching by the Australian Psychological Society's College of Organisational Psychologists, for a similar program for emerging women in leadership.

We are delivering this program in partnership with The 100% Project. People Measures has a long-standing connection with The 100% Project, a not-for profit organisation that focuses on promoting equality of choice and opportunity for women and men.

**PEOPLE
MEASURES**

100%
THE ONE HUNDRED
PERCENT PROJECT